

CONFIDENTIAL MEMORANDUM

TO: Council

MEETING DATE: 2 October 2024

TITLE: Appointments to Council-Controlled Organisations.

PRESENTED BY: Hannah White, Manager - Governance

APPROVED BY: Cameron McKay, General Manager Corporate Services

It is recommended that this report be considered with the public excluded, as permitted by the Local Government Official Information and Meetings Act 1987 under clause:

s7(2)(a) Privacy - The withholding of the information is necessary to protect the privacy of natural persons, including that of a deceased person

RECOMMENDATION FOR PUBLIC RELEASE

The report and decisions, as outlined below, can be released to the public after applicants and the Board have been advised of the outcome.

RECOMMENDATION(S) TO COUNCIL

1. That Council appoint Chris Wilson and Mikel O'Connell as trustees on the Globe Theatre Trust Board for a period of up to three years, subject to the appropriate checks.
 2. That Council appoint Murray Georgel as director on the Palmerston North Airport Ltd Board for two years; and
Russell Wilson as director on the Palmerston North Airport Ltd Board for a period of up to three years, subject to the appropriate checks.
 3. That Council appoint Margaret May and Mikel O'Connell as trustees on the Palmerston North Performing Arts Trust Board for a period of up to three years, subject to the appropriate checks.
 4. That Council appoint David Lea and Neil Ulrich as trustees on the Regent Theatre Trust Board for a period of up to three years.
 5. That the report and decision be released to the public following notification of appointments to the individuals and boards.
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1. ISSUE

An appointment process has been undertaken to seek trustee/director candidates for the Regent Theatre Trust Board, Globe Theatre Trust Board, Palmerston North Performing Arts Trust and Palmerston North Airport Limited Board as a result of retirement of Board Members.

This memorandum sets out the recommendations of the appointment panels and seeks Council approval for the appointments.

2. BACKGROUND

In June 2024, Council approved that the positions in Table 1 be advertised and that an appointment process be initiated. Officers received a number of applications for the different positions as set out below. It should be noted that 12 candidates applied for more than one position.

Council Controlled Organisation	Total Council vacancies	Number of applications	Numbers Shortlisted/ Interviewed
Palmerston North Airport Limited (PNAL)	2	22	4
Globe Theatre Trust	2	16	4
Regent Theatre Trust	2	15	3
Palmerston North Performing Arts Trust	2	13	3

Palmerston North Airport Board

The Appointment Panel for the Palmerston North Airport Limited positions comprised of the Deputy Mayor Debi Marshall-Lobb, Councillor Vaughan Dennison, Councillor Leonie Hapeta and Chief Executive Waid Crockett. Four candidates were shortlisted and interviews occurred on 23 September 2024.

The Panel recommends Russell Wilson be a newly appointed (CV attached), and that Murray Georgel be appointed. At Mr Georgel's request, the period for his appointment is 2 years (expected completion of terminal redevelopment).

Globe and Regent Theatres and the Palmerston North Performing Arts Trust (Cultural CCOs)

The Appointment Panel for the Globe Theatre interviews was Councillor Vaughan Dennison, Globe Chair John Adams and Chief Executive Waid Crockett. Five candidates were shortlisted and interviews occurred on 19 September 2024. This included 2 co-opted members who were applying to be considered as Council representatives.

The Panel recommends the reappointment of Chris Wilson and a new appointment of Mikel O'Connell to the Globe Theatre Board.

The Appointment Panel which shortlisted for the Palmerston North Performing Arts Trust was The Mayor and Councillor Rachel Bowen.

The panel recommends the appointment of Margaret May and a new appointment of Mikel O'Connell to the Performing Arts Trust.

The Appointment Panel for the Regent Theatre interviews was The Mayor, Councillor Vaughan Dennison, Councillor Rachel Bowen and Chief Executive Waid Crockett. Three candidates were shortlisted and interviews occurred on 16 September 2024.

The Panel recommends reappointments in the case of the Regent Theatre the appointment of David Lea and the new appointment of Mikel O'Connell.

Submitted preferred candidate CVs are attached.

The Appointment of Directors Policy sets out that a panel's assessment of the candidates should take into regard the candidates' sector experience; alignment with Council's objectives for that entity; the capacity of the individual to fulfil attendance requirements; succession planning; and particular skills identified by the board including tikanga. The members discussed and agreed (via email) that it was not necessary to interview the incumbent chairs to assess their suitability, given their extensive experience and commitment to their respective boards. The panels recommend the reappointment of Murray Georgel (PNAL), David Lea (Regent Theatre) and Margaret May (PNPAT).

3. NEXT STEPS

If Council adopts the appointment recommendations set out above, a police check and reference checks for the new members will be undertaken, in accordance with the Appointment of Directors Policy.

Following this, the appointed and unsuccessful applicants will be advised of the outcome of their application. The Boards will then be advised of the successful appointees and the appointment made public.

4. COMPLIANCE AND ADMINISTRATION

Does Council have delegated authority to decide?	Yes
Are the decisions significant?	No
If they are significant do they affect land or a body of water?	No
Can this decision only be made through a 10 Year Plan?	No

Does this decision require consultation through the Special Consultative procedure?	No
Is there funding in the current Annual Plan for these actions?	Yes
Are the recommendations inconsistent with any of Council's policies or plans?	No
<p>The recommendations contribute to:</p> <p>Whāinga 1: He tāone auaha, he tāone tiputipu Goal 1: An innovative and growing city and</p> <p>Whāinga 2: He tāone whakaihiihi, tapatapahi ana Goal 2: A creative and exciting city</p>	
<p>The recommendations contribute to the achievement of objective/objectives in:</p> <p>14. Mahere mana urungi, kirirarautanga hihiri 14. Governance and Active Citizenship Plan</p> <p>The objectives are:</p> <ul style="list-style-type: none"> • Review Governance systems and structures 	
Contribution to strategic direction and to social, economic, environmental and cultural well-being	By carefully considering appointments, Council will ensure that there is effective representation within the Council Organisations in which the Council has a financial interest or strategic interest. This will contribute to the desired outcome of an effective and responsible Council that excels in good governance.

ATTACHMENTS

1. Preferred candidates' curriculum vitae