

## **Local Government Members (2023/24) Determination 2023**

This determination is made by the Remuneration Authority under the Remuneration Authority Act 1977 and clauses 6 and 7A of Schedule 7 of the Local Government Act 2002, after having regard to the matters specified in clause 7 of that schedule.

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## Determination

### 1 Title

This determination is the Local Government Members (2023/24) Determination 2023.

### 2 Commencement

This determination comes into force on 1 July 2023.

### 3 Expiry

This determination expires at the close of 30 June 2024.

## *Interpretation*

### 4 Interpretation

In this determination, unless the context otherwise requires,—

**board** means—

- (a) a community board of a territorial authority other than the Auckland Council; or
- (b) a local board of the Auckland Council

**determination term** means the period from the coming into force of this determination to its expiry

**hearing** has the meaning given to it by clause 5

**hearing time** has the meaning given to it by clause 6

**local authority** means a regional council or a territorial authority

**member** means, in relation to a local authority or a board, a person who is declared to be elected to that local authority or board under the Local Electoral Act 2001 or who, as the result of further election or appointment under that Act or the Local Government Act 2002, is an office holder in relation to the local authority or board (for example, a chairperson)

**on local authority business** includes on the business of any board of the local authority

**regional council** means a regional council named in Part 1 of Schedule 2 of the Local Government Act 2002

**RMA** means the Resource Management Act 1991

**territorial authority** means a territorial authority named in Part 2 of Schedule 2 of the Local Government Act 2002.

### 5 Meaning of hearing

In this determination, **hearing** means—

- (a) a hearing arising from a resource consent application made under section 88 of the RMA; or
- (b) a meeting for determining a resource consent application without a formal hearing; or
- (c) a hearing arising from a notice of requirement (including one initiated by the local authority); or
- (d) a pre-hearing meeting held under section 99 of the RMA in relation to a hearing referred to in paragraph (b) or (d); or
- (e) a hearing as part of the process of the preparation, change, variation, or review of a district or regional plan or regional policy statement; or
- (f) a mediation hearing in the Environment Court as part of an appeal from a decision of a local authority; or
- (g) a hearing on an objection against a charge fixed by a local authority under section 36 of the RMA.

**6 Meaning of hearing time**

In this determination, **hearing time** means the time spent on any of the following:

- (a) conducting a hearing;
- (b) formal deliberations to decide the outcome of a hearing;
- (c) participating in an official group site inspection related to a hearing;
- (d) determining a resource consent application where a formal hearing does not take place;
- (e) preparing for a hearing and participating in any inspection of a site for the purposes of a hearing (other than an official group site inspection under paragraph (c));
- (f) writing a decision arising from a hearing or communicating for the purpose of the written decision.

*Entitlement to remuneration, allowances, and hearing fees*

**7 Remuneration, allowances, and hearing fees payable**

*Remuneration*

- (1) A member of a local authority or a board of that local authority is entitled to the applicable remuneration set out in the Schedule (adjusted under clause 9, if applicable).
- (2) If a member of a territorial authority is also elected or appointed to a board, the member is entitled only to the remuneration that is payable to the member as a member of the territorial authority.

*Allowances and hearing fees*

- (3) A member of a local authority or a board is also entitled to—
- (a) the applicable allowances payable under clauses 11 to 14;
  - (b) the applicable hearing fees payable under clause 15.

**8 Acting mayor or chairperson**

- (1) This clause applies to a member who acts as a mayor or chairperson during a period when, because of a vacancy or temporary absence, the local authority is not paying the remuneration or allowances that it would usually pay to the mayor or chairperson.
- (2) While the member is acting as mayor or chairperson, the local authority must pay the member the remuneration and allowances usually payable to the mayor or chairperson, instead of the member's usual remuneration, allowances, and hearing fees.

**9 Motor vehicles for mayors and regional council chairpersons**

- (1) A local authority may provide to the mayor or regional council chairperson of the local authority—
- (a) a motor vehicle (which may be provided for restricted private use, partial private use, or full private use); or
  - (b) a vehicle-kilometre allowance under clause 11.
- (2) If a local authority provides a motor vehicle to a mayor or regional council chairperson during the determination term, the maximum purchase price that the local authority may pay for the motor vehicle is,—
- (a) in the case of a petrol or diesel vehicle, \$55,000; and
  - (b) in the case of an electric or a hybrid vehicle, \$68,500.
- (3) If a local authority provides a motor vehicle to a mayor or regional council chairperson for restricted private use, the local authority must not make a deduction from the annual remuneration payable to the mayor or regional council chairperson under the Schedule for the provision of that motor vehicle.
- (4) If a local authority provides a motor vehicle to a mayor or regional council chairperson for partial private use or full private use,—
- (a) the local authority must adjust the annual remuneration payable to the mayor or regional council chairperson under the Schedule in accordance with subclause (5) or (6) (as applicable); and
  - (b) the adjustment must take effect on and from—
    - (i) the date of commencement of this determination (in the case of a motor vehicle provided to the person before that date); or
    - (ii) the date of provision of the motor vehicle to the person (in the case of a motor vehicle provided during the determination term).

- (5) If a local authority provides a motor vehicle to a mayor or regional council chairperson for partial private use, the local authority must deduct the amount calculated in accordance with the following formula from the remuneration payable to that person:

$$v \times 41\% \times 10\%$$

where v means the purchase price of the vehicle.

- (6) If a local authority provides a motor vehicle to a mayor or regional council chairperson for full private use, the local authority must deduct the amount calculated in accordance with the following formula from the remuneration payable to that person:

$$v \times 41\% \times 20\%$$

where v means the purchase price of the vehicle.

- (7) In this clause,—

**full private use means—**

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is available for the mayor's or regional council chairperson's unrestricted private use; and
- (c) the vehicle is used by the mayor or regional council chairperson for both local authority business and private use; and
- (d) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional council chairperson

**partial private use means—**

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is used by the mayor or regional council chairperson for both local authority business and private purposes; and
- (c) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional council chairperson; and
- (d) all travel in the vehicle is recorded in a logbook; and
- (e) the use of the vehicle for private purposes accounts for no more than 10% of the distance travelled in the vehicle in a year

**purchase price means the amount paid for the vehicle,—**

- (a) including goods and services tax and any on-road costs; and
- (b) after deducting the amount of any rebate that applies under the clean car discount scheme in respect of the purchase of the vehicle

**restricted private use** means—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is otherwise generally available for use by other local authority members or staff on local authority business; and
- (c) the vehicle is used solely for local authority business; and
- (d) all travel in the vehicle is recorded in a logbook.

*Allowances*

**10 Definition of member**

For the purposes of payment of allowances under clauses 11 to 14, **member**, in relation to a territorial authority, includes a member of a board of the territorial authority.

**11 Vehicle-kilometre allowance**

- (1) A local authority may pay to a member a vehicle-kilometre allowance to reimburse that member for costs incurred in relation to eligible travel.
- (2) A member's travel is eligible for the allowance if—
  - (a) it occurs at a time when the member is not provided with a motor vehicle by the local authority; and
  - (b) the member is travelling—
    - (i) in a private vehicle; and
    - (ii) on local authority business; and
    - (iii) by the most direct route that is reasonable in the circumstances.
- (3) The allowance payable to a member for eligible travel is,—
  - (a) for a petrol or diesel vehicle,—
    - (i) 95 cents per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
    - (ii) 34 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term:
  - (b) for a petrol hybrid vehicle,—
    - (i) 95 cents per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
    - (ii) 20 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term:
  - (c) for an electric vehicle,—
    - (i) 95 cents per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and

- (ii) 11 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term.
- (4) However, if a member of a local authority travels from a place where the member permanently or temporarily resides that is outside the local authority area, to the local authority area on local authority business, the member is only eligible for a vehicle-kilometre allowance for eligible travel after the member crosses the boundary of the local authority area.
- (5) Subclause (4) does not apply to the payment of a vehicle-kilometre allowance by a local authority to a member who permanently or temporarily resides outside the local authority area if—
  - (a) the member's primary place of residence was outside the local authority area at the time of the local election, or an exceptional circumstance beyond the member's control requires them to move outside the local authority area; and
  - (b) the Remuneration Authority determines, on an application from the member and having considered the recommendation of the mayor or regional council chairperson, that subclause (4) does not apply.

## **12 Travel-time allowance**

- (1) A local authority may pay a member (other than a mayor or a regional council chairperson) an allowance for eligible travel time.
- (2) A member's travel time is eligible for the allowance if it is time spent travelling within New Zealand—
  - (a) on local authority business; and
  - (b) by the quickest form of transport that is reasonable in the circumstances; and
  - (c) by the most direct route that is reasonable in the circumstances.
- (3) The travel-time allowance is \$40.00 for each hour (pro-rated in the case of a part of an hour) of eligible travel time after the first hour of eligible travel time travelled in a day.
- (4) However, if a member of a local authority permanently or temporarily resides outside the local authority area and travels to the local authority area on local authority business, the member is only eligible for a travel-time allowance for eligible travel time—
  - (a) after the member crosses the boundary of the local authority area; and
  - (b) after the first hour of eligible travel time within the local authority area.
- (5) Subclause (4) does not apply to the payment of a travel-time allowance by a local authority to a member who permanently or temporarily resides outside the local authority area if—

- (a) the member's primary place of residence was outside the local authority area at the time of the local election, or an exceptional circumstance beyond the member's control requires them to move outside the local authority area; and
  - (b) the Remuneration Authority determines, on an application from the member and having considered the recommendation of the mayor or regional council chairperson, that subclause (4) does not apply.
- (6) The maximum total amount of travel-time allowance that a member may be paid for eligible travel in a 24-hour period is 8 hours.
- (7) Despite subclause (1), the Chatham Islands Council may pay the Mayor of the Chatham Islands Council an allowance for eligible travel time.

### 13 ICT allowances

#### *Member uses local authority's ICT*

- (1) If a local authority supplies ICT to a member for use on local authority business and allows for its personal use, the local authority may decide what portion, if any, of the local authority's costs reasonably attributable to such personal use must be paid by the member.

#### *Member uses own equipment and consumables*

- (2) If a local authority determines that a member requires particular ICT equipment to perform their functions and requests that the member use their own equipment for those purposes, the local authority may pay an allowance.
- (3) The matters for which the local authority may pay an allowance, and the amounts that the local authority may pay for the determination term, are as follows:
- (a) for the use of a personal computer, tablet, or laptop, including any related docking station, \$400:
  - (b) for the use of a multi-functional or other printer, \$50:
  - (c) for the use of a mobile telephone, \$200:
  - (d) for the use of ICT consumables, up to \$200.

#### *Member uses own services*

- (4) If a local authority requests a member to use the member's own Internet service for the purpose of the member's work on local authority business, the member is entitled to an allowance for that use of up to \$800 for the determination term.
- (5) If a local authority requests a member to use the member's own mobile telephone service for the purpose of the member's work on local authority business, the member is entitled, at the member's option, to—
- (a) an allowance for that use of up to \$500 for the determination term; or
  - (b) reimbursement of actual costs of telephone calls made on local authority business on production of the relevant telephone records and receipts.



*Pro-rating*

- (6) If the member is not a member for the whole of the determination term, subclauses (3) to (5) apply as if each reference to an amount were replaced by a reference to an amount calculated in accordance with the following formula:

$$(a \div b) \times c$$

where—

- a is the number of days that the member held office in the determination term
- b is the number of days in the determination term
- c is the relevant amount specified in subclauses (3) to (5).
- (7) The Remuneration Authority may approve rules proposed by a local authority to meet the costs of installing and running special ICT where, because of distance or restricted access, normal communications connections are not available.
- (8) In this clause, **ICT** means information or communication technology, including—
- (a) ICT equipment (for example, a mobile telephone and a laptop computer); and
- (b) ICT services (for example, a mobile telephone service and an Internet service); and
- (c) ICT consumables (for example, printer or photocopy paper and ink cartridges).

**14 Childcare allowance**

- (1) A local authority may pay a childcare allowance to an eligible member as a contribution towards expenses incurred by the member for childcare provided while the member is engaged on local authority business.
- (2) A member is eligible to be paid a childcare allowance for childcare provided for a child only if—
- (a) the member is a parent or guardian of the child or is a person who usually has responsibility for the day-to-day care of the child (other than on a temporary basis); and
- (b) the child is under 14 years of age; and
- (c) the childcare is provided by a person who—
- (i) is not a parent of the child or a spouse, civil union partner, or de facto partner of the member; and
- (ii) does not ordinarily reside with the member; and
- (d) the member provides evidence satisfactory to the local authority of the amount paid for childcare.

- (3) A local authority must not pay childcare allowances to a member that total more than \$6,000 per child during the determination term.

*Hearing fees*

**15 Fees related to hearings**

- (1) A member of a local authority or member of a board who acts as the chairperson of a hearing is entitled to be paid a fee of up to \$116 per hour of hearing time related to the hearing.
- (2) A member of a local authority or member of a board who is not the chairperson of a hearing is entitled to be paid a fee of up to \$93 per hour of hearing time related to the hearing.
- (3) For any period of hearing time that is less than 1 hour, the fee must be apportioned accordingly.
- (4) This clause does not apply to—
- (a) a mayor or a member who acts as mayor and is paid the mayor's remuneration and allowances under clause 8(2); or
  - (b) a chairperson of a regional council or a member who acts as chairperson of a regional council and is paid the chairperson's remuneration and allowances under clause 8(2).

*Revocation*

**16 Revocation**

The Local Government Members (2022/23) Determination 2022 (SL 2022/178) is revoked.

**Schedule  
Remuneration**

cl 7(1)

**Part 1  
Remuneration of members of regional councils**

**Bay of Plenty Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	152,522
Regional Council Deputy Chairperson	80,004
Committee Chairs (6)	70,000
Councillor with no additional responsibilities	61,525
Councillor (minimum allowable remuneration)	54,525

**Canterbury Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	180,000
Regional Council Deputy Chairperson	120,000
Councillor with no additional responsibilities	71,463
Councillor (minimum allowable remuneration)	64,460

**Hawke's Bay Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	142,761
Regional Council Deputy Chairperson	67,860
Corporate and Strategic Committee Chairperson	67,860
Environment and Integrated Catchments Committee Chairperson	67,860
Regional Transport Committee Chairperson	67,860
Clifton to Tangoio Coastal Hazards Strategy Joint Committee Chairperson	67,860
Councillor with no additional responsibilities	61,000
Councillor (minimum allowable remuneration)	58,224

**Manawatū–Whanganui Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	147,893
Deputy Chair of Council	61,627
Audit, Risk & Investment Committee Chair	59,162
Audit, Risk & Investment Committee Deputy Chair	49,302
Integrated Catchment Committee Chair	59,162
Integrated Catchment Committee Deputy Chair	56,697
Passenger Transport Committee Chair	59,162

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Passenger Transport Committee Deputy Chair	49,302
Manawatū River Users' Advisory Group Chair	49,302
Councillor with no additional responsibilities	49,302
Councillor (minimum allowable remuneration)	49,012

**Northland Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	133,892
Regional Council Deputy Chairperson	81,368
Councillor with additional responsibilities	71,369
Councillor (minimum allowable remuneration)	53,710

**Otago Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	152,881
Deputy Chairperson	84,869
Councillor with no additional responsibilities	65,000
Councillor (minimum allowable remuneration)	50,833

**Southland Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	129,434
Deputy Chair and Chair of Regional Transport Committee	63,265
Chair, Strategy and Policy Committee	58,746
Chair, Regulatory Committee	54,228
Chair, Regional Services Committee	54,228
Chair, Finance and Performance Committee	54,228
Councillor with no additional responsibilities	45,190
Councillor (minimum allowable remuneration)	37,788

**Taranaki Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	112,227
Regional Council Deputy Chairperson	54,526
Chairperson of Policy and Planning Committee	54,526
Chairperson of Operations and Regulatory Committee	54,526
Chairperson of Executive, Audit and Risk Committee	54,526
Chairperson of Regional Transport Committee	44,140
Chairperson of Taranaki Solid Waste Management Committee	44,140
Chairperson of Yarrow Stadium Joint Committee	44,140
Taranaki Regional Council Agriculture Portfolio Holder	44,140
Councillor with no additional responsibilities	39,466
Councillor (minimum allowable remuneration)	37,493

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### Waikato Regional Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	163,254
Regional Council Deputy Chairperson	83,600
Committee Chairperson A (Strategy & Policy Committee & Integrated Catchment Management Committee) (2)	77,169
Committee Chairperson B (Regional Transport Committee, Finance & Services Committee, Environmental Performance Committee, Climate Action Committee) (4)	73,954
Deputy Chairperson of Integrated Catchment Management Committee	70,738
Deputy Chairperson of Committees (Finance & Services Committee, Strategy & Policy Committee, Environmental Performance Committee, Climate Action Committee) (4)	66,237
Councillor with no additional responsibilities	64,308
Councillor (minimum allowable remuneration)	58,640

### Wellington Regional Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	176,609
Regional Council Deputy Chairperson, with committee chairperson responsibilities	96,301
Chair, Environment Committee and Climate Committee	86,125
Chair, Te Tiriti o Waitangi Committee	86,125
Chair, Transport Committee	86,125
Chair, Chief Executive Employment Review Committee	82,680
Chair, Hutt Valley Flood Management Subcommittee	82,680
Co-Chair, Te Upoko Taiao–Natural Resources Plan Committee	82,680
Councillor with no additional responsibilities	68,900
Councillor (minimum allowable remuneration)	63,237

### West Coast Regional Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	96,662
Deputy Chair of Council and Chair of Resource Management Committee	62,829
Chair of Risk and Assurance Committee, Chair of Remuneration and Employment Committee, and Chair of Infrastructure Governance Committee	56,547
Councillor with no additional responsibilities	52,656
Councillor (minimum allowable remuneration)	37,112

**Part 2**  
**Remuneration of members of territorial authorities and their  
community or local boards**

*Ashburton District Council*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	132,690
Deputy Mayor	80,003
Councillor with no additional responsibilities	46,274
Councillor (minimum allowable remuneration)	29,842

*Methven Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	5,776
Member	2,888

*Auckland Council*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	296,000
Deputy Mayor	162,794
Chair, Committee of the Whole (2)	139,488
Deputy Chair, Committee of the Whole (2)	130,794
Chair, Decision-making Committee (4)	130,794
Deputy Chair, Decision-making Committee (4)	129,794
Chair, Other Committee	129,794
Deputy Chair, Other Committee (2)	127,794
Chief Liason Councillor (Advisory Panels)	127,794
Portfolio Leader	117,795
Councillor appointed as director of Auckland Transport (2)	107,794
Councillor (minimum allowable remuneration)	107,794

*Albert–Eden Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	97,068
Deputy Chairperson	58,241
Member	48,534

*Aotea/Great Barrier Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	60,060
Deputy Chairperson	36,036
Member	30,030

*Devonport–Takapuna Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	91,348
Deputy Chairperson	54,809
Member	45,674

*Franklin Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	95,468
Deputy Chairperson	57,281
Member	47,734

*Henderson–Massey Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	106,921
Deputy Chairperson	64,152
Member	53,460

*Hibiscus and Bays Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	97,639
Deputy Chairperson	58,584
Member	48,820

*Howick Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	102,244
Deputy Chairperson	61,347
Member	51,122

*Kaipātiki Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	96,867
Deputy Chairperson	58,120
Member	48,434

*Māngere–Ōtāhuhu Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	107,640
Deputy Chairperson	64,584
Member	53,820

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<i>Manurewa Local Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	106,308
Deputy Chairperson	63,785
Member	53,154
<i>Maungakiekie–Tāmaki Local Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	100,863
Deputy Chairperson	60,518
Member	50,431
<i>Ōrākei Local Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	94,479
Deputy Chairperson	56,688
Member	47,240
<i>Ōtara–Papatoetoe Local Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	107,207
Deputy Chairperson	64,324
Member	53,604
<i>Papakura Local Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	98,116
Deputy Chairperson	58,869
Member	49,058
<i>Puketāpapa Local Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	93,542
Deputy Chairperson	56,125
Member	46,771
<i>Rodney Local Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	93,633
Deputy Chairperson	56,180
Member	46,817



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*Upper Harbour Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	92,413
Deputy Chairperson	55,448
Member	46,206

*Waiheke Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	70,710
Deputy Chairperson	42,426
Member	35,355

*Waitākere Ranges Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	91,497
Deputy Chairperson	54,898
Member	45,748

*Waitematā Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	101,708
Deputy Chairperson	61,025
Member	50,854

*Whau Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	99,427
Deputy Chairperson	59,656
Member	49,714

**Buller District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	115,736
Deputy Mayor	44,490
Chairperson Regulatory and Hearings Committee	39,546
Chairperson Community, Environment and Services Committee	39,546
Deputy Chairperson Community, Environment and Services Committee	34,603
Councillor Who is Chairperson of the Inangahua Community Board	30,756
Councillor with no additional responsibilities	27,073
Councillor (minimum allowable remuneration)	23,640

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*Inangahua Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,662
Member	3,831

**Carterton District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	100,365
Deputy Mayor	49,995
Councillor with no additional responsibilities	25,253
Councillor (minimum allowable remuneration)	19,375

**Central Hawke's Bay District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	119,272
Deputy Mayor	57,000
Portfolio Leads (7)	41,937
Councillor (minimum allowable remuneration)	31,401

**Central Otago District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	120,841
Deputy Mayor. Planning & Regulatory Portfolio Lead, Cromwell Community Board Member and Audit and Risk Member	43,030
3 Waters & Waste Portfolio Lead	29,957
Community Vision and Experience Portfolio Lead, Vincent Community Board Member, Vincent Community Board Chair. Audit and Risk Member	41,396
Roading Portfolio Lead and Maniototo Community Board Member	32,409
Councillor and Cromwell Community Board Member (2)	32,136
Councillor, Vincent Community Board Member and Audit and Risk Member	34,860
Councillor and Vincent Community Board Member	32,136
Councillor and Teviot Valley Community Board Member	29,685
Councillor with no additional responsibilities	27,234
Councillor (minimum allowable remuneration)	27,182

*Cromwell Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,248
Member	7,624

*Maniototo Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,393

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Member	3,697

*Teviot Valley Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,393
Member	3,697

*Vincent Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,405
Member	8,202

**Chatham Islands Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	57,408
Deputy Mayor	24,270
Councillor/Civil Defence Emergency Group (7)	18,218
Councillor (minimum allowable remuneration)	13,765

**Christchurch City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	200,000
Deputy Mayor	135,294
Councillor with no additional responsibilities	117,647
Councillor (minimum allowable remuneration)	100,278

*Te Pātaka o Rākaihautū Banks Peninsula Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	21,117
Member	10,559

*Waihoru Spreydon–Cashmere–Heathcote Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	54,160
Member	27,080

*Waimāero Fendalton–Waimairi–Harewood Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	51,605
Member	25,802

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*Waipapa Papanui–Innes–Central Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	49,275
Member	24,637

*Waipuna Halswell–Hornby–Riccarton Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	53,190
Member	26,595

*Waitai Coastal–Burwood–Linwood Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	51,802
Member	25,901

**Clutha District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	124,638
Deputy Mayor	34,594
Committee Chairperson (3)	32,945
Executive Committee Member (3)	28,004
Councillor with no additional responsibilities	24,709
Councillor (minimum allowable remuneration)	21,789

*Lawrence–Tuapeka Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	6,238
Member	3,119

*West Otago Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,393
Member	3,697

**Dunedin City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	172,378
Deputy Mayor	110,475
Chair (6)	90,979
Deputy Chair (5)	77,982
Councillor with no additional responsibilities	72,783
Councillor (minimum allowable remuneration)	64,181

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*Mosgiel–Taieri Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	20,591
Member	10,295

*Otago Peninsula Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,387
Member	8,694

*Saddle Hill Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,616
Member	8,808

*Strath Taieri Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,485
Member	7,742

*Waikouaiti Coast Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,158
Member	8,579

*West Harbour Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,616
Member	8,808

**Far North District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	162,879
Deputy Mayor	125,022
Councillor with no additional responsibilities	85,015
Councillor (minimum allowable remuneration)	64,660

*Bay of Islands–Whangaroa Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	33,474
Member	16,737

*Kaikohe–Hokianga Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	28,693
Member	14,346

*Te Hiku Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	29,291
Member	14,645

## Gisborne District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	158,068
Deputy Mayor	69,751
Chairperson Operations—Infrastructure	59,786
Chairperson Operations—Environment & Communities	59,786
Chairperson Regional Transport	54,804
Chairperson Wastewater Management	52,313
Chairperson Bylaw Submissions Hearing Panel	54,804
Councillor with no additional responsibilities	49,822
Councillor (minimum allowable remuneration)	41,610

## Gore District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	112,010
Deputy Mayor and Chairperson, Policy and Planning Committee	35,638
Chairperson, Audit and Risk Committee	31,000
Chairperson, Assets and Infrastructure Committee	31,000
Chairperson, Community Wellbeing Committee	31,000
Councillor with no additional responsibilities	24,000
Councillor (minimum allowable remuneration)	19,136

*Mataura Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,412
Member	2,206

## Grey District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	116,626
Deputy Mayor	52,596
Councillor with no additional responsibilities	39,759
Councillor (minimum allowable remuneration)	29,548

### Hamilton City Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	180,335
Deputy Mayor	112,000
Senior Chair	106,500
Chair of Committee of the Whole (3)	101,000
Chair of the Regulator and Hearings Committee	96,001
Deputy Chair of Committee of the Whole (3)	88,000
Councillor with no additional responsibilities	80,973
Councillor (minimum allowable remuneration)	80,293

### Hastings District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	160,955
Deputy Mayor	80,585
Chair of Committee of the Whole Council (2)	66,422
Committee Chairs (2)	58,607
Working Group/Subcommittee Chairs (3)	57,142
Deputy Chairs (3)	52,747
Lead Councillors (4)	52,747
Councillor (minimum allowable remuneration)	47,747

### *Hastings District Rural Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,094
Member	8,047

### Hauraki District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	128,976
Deputy Mayor	52,808
Chair Community Partnerships Committee	49,809
Councillor with no additional responsibilities	29,091
Councillor (minimum allowable remuneration)	25,811

### Horowhenua District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	141,395
Deputy Mayor and Chair Hearings & Regulatory Committee	65,806
Chair—Risk & Assurance Committee, Chair—District Plan Steering Group	50,322
Chair—Community Funding & Recognition Committee	46,451
Chair—Capital Projects Delivery Steering Group	42,580
Councillor with no additional responsibilities	38,709

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Councillor (minimum allowable remuneration)	33,465

*Te Awahou Foxton Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	13,399
Member	6,699

**Hurunui District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	113,138
Deputy Mayor	38,820
Committee Chairs (3)	33,274
Councillor with no additional responsibilities	27,729
Councillor (minimum allowable remuneration)	24,799

*Hanmer Springs Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,590
Member	4,295

**Hutt City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	164,046
Deputy Mayor	96,508
Chair of Standing Committee (5)	82,708
Chair of Traffic Subcommittee	75,006
Chair of Hutt Valley Services Committee	66,508
Deputy Chair of Communities Committee	63,508
Deputy Chair of Climate Change and Sustainability Committee	63,508
Councillor with no additional responsibilities	61,508
Councillor (minimum allowable remuneration)	57,870

*Eastbourne Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,483
Member	7,242

*Petone Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,243
Member	8,621



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*Wainuiomata Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	18,163
Member	9,082

**Invercargill City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	149,291
Deputy Mayor	63,055
Chair of Standing Committee (3)	54,655
Project Lead—Museum	52,055
Councillor with no additional responsibilities	42,055
Councillor (minimum allowable remuneration)	38,642

*Bluff Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	9,196
Member	4,598

**Kaikoura District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	86,000
Deputy Mayor	40,889
Councillor with no additional responsibilities	27,200
Councillor (minimum allowable remuneration)	19,580

**Kaipara District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	133,501
Deputy Mayor	66,267
Councillor with no additional responsibilities	48,744
Councillor (minimum allowable remuneration)	38,138

**Kapiti Coast District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	145,588
Deputy Mayor	66,293
Chair of Strategy, Operations and Finance	59,964
Deputy Chair of Strategy, Operations and Finance and Chairs of Mayor Subcommittees (3)	56,964
Chair of Grants Allocation Subcommittee	52,964
Councillor with additional responsibilities for community boards, panels and advisory groups (4)	48,964
Councillor (minimum allowable remuneration)	38,964

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<i>Ōtaki Community Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,561
Member	7,781
<i>Paekākāriki Community Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,241
Member	4,121
<i>Paraparaumu Community Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	19,864
Member	9,932
<i>Raumati Community Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,136
Member	7,568
<i>Waikanae Community Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	18,068
Member	9,034
<b>Kawerau District Council</b>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	107,246
Deputy Mayor	42,284
Chair—Regulatory and Services Committee	37,754
Councillor with no additional responsibilities	30,204
Councillor (minimum allowable remuneration)	20,965
<b>Mackenzie District Council</b>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	88,714
Deputy Mayor	35,838
Councillor with no additional responsibilities	28,527
Councillor (minimum allowable remuneration)	21,933
<i>Fairlie Community Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,282
Member	2,141

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*Tekapo Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,282
Member	2,141

*Twizel Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	5,340
Member	2,670

**Manawatu District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	132,068
Deputy Mayor & Chair of District Development Committee	54,052
Committee Chairs (Audit & Risk, Hearings, Chief Executive's Employment) (3)	42,469
Submission Assessment Panel (2)	40,539
Councillor with no additional responsibilities	38,608
Councillor (minimum allowable remuneration)	33,403

**Marlborough District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	149,909
Deputy Mayor	55,583
Chairperson Standing Committee (2)	50,250
Chairperson Statutory/Joint Committee	44,750
Deputy Chairperson Standing Committee (2)	43,250
Councillor with no additional responsibilities	40,250
Councillor (minimum allowable remuneration)	38,306

**Masterton District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	133,530
Deputy Mayor	74,783
Chairperson—Infrastructure & Services Committee	61,889
Chairperson—Awards & Grants Committee	56,732
Chairperson—Hearings Committee	56,732
Councillor with no additional responsibilities	51,575
Councillor (minimum allowable remuneration)	34,433

**Matamata–Piako District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	134,533
Deputy Mayor	45,627

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Councillor with no additional responsibilities	38,023
Councillor (minimum allowable remuneration)	32,437

**Napier City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	153,888
Deputy Mayor; Chair Standing Committee	91,034
Senior Chair: Chair Standing Committee	71,000
Chair Standing Committee (2)	71,000
Deputy Chair Standing Committee (4)	64,000
Deputy Chair Hearing Committee	62,000
Portfolio holder (3)	60,000
Councillor (minimum allowable remuneration)	49,073

**Nelson City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	149,909
Deputy Mayor	65,000
Councillor with no additional responsibilities	49,485
Councillor (minimum allowable remuneration)	40,083

**New Plymouth District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	160,757
Deputy Mayor	89,541
Chairpersons Strategy and Operations Committee, Te Huinga Taumatua and Finance, Audit and Risk Committee (3)	65,121
Deputy Chairperson Strategy and Operations Committee	59,694
Chairpersons CCOs Committee, Strategic Projects Committee and Community Development Committee (3)	62,407
Deputy Chairperson CCOs Committee and Community Development Committee (2)	57,523
Age and Accessibility Working Party Chairperson	56,980
Clifton Community Board appointee (October 2022–30 April 2024)/ Waitara Community Board appointee (1 May 2024–October 2025)	56,980
Councillor with no additional responsibilities	54,267
Councillor (minimum allowable remuneration)	48,531

*Clifton Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	13,108
Member	6,554

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*Inglewood Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	18,266
Member	9,133

*Kaitake Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,821
Member	7,910

*Puketapu–Bell Block Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,605
Member	8,803

*Waitara Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,605
Member	8,803

**Ōpōtiki District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	114,200
Deputy Mayor	59,396
Chair of Committee—Strategy Planning and Regulatory	53,500
Chair of Committee—Performance and Delivery	53,500
Chair of Committee—Coast Community Board	53,500
Councillor with no additional responsibilities	46,500
Councillor (minimum allowable remuneration)	31,579

*Coast Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,680
Member	5,340

**Ōtorohanga District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	107,465
Deputy Mayor	37,613
Council Representative on Ōtorohanga Community Board and Risk and Assurance Member	31,026
Council Representative on Ōtorohanga Community Board and Grants and Awards Chair	31,026
Council Representative on Grants and Awards Committee (3)	26,721

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Council Representative on Kāwhia Community Board and Risk and Assurance Deputy Chair	30,858
Council Representative on Risk and Assurance Committee	27,343
Councillor with no additional responsibilities	24,857
Councillor (minimum allowable remuneration)	24,693
<i>Kāwhia Community Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,282
Member	2,141
<i>Ōtorohanga Community Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,322
Member	7,661
<b>Palmerston North City Council</b>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	160,314
Deputy Mayor	61,740
Chair of Committee (5)	59,734
Deputy Chair of Committee (4)	56,734
Deputy Chair—Strategy & Finance Committee and Deputy Chair—Risk & Assurance Committee	58,734
Councillor with no additional responsibilities	54,734
Councillor (minimum allowable remuneration)	47,849
<b>Porirua City Council</b>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	151,954
Deputy Mayor	70,000
Chair Committee of the Whole (Heamana Tuatahi)	65,250
Chair Committee of the Whole (Heamana Tuarua)	65,250
Chair Chief Executive Employment Committee	58,734
Chair Wastewater Treatment Plant and Landfill Joint Committee	59,000
Councillor with no additional responsibilities	55,000
Councillor (minimum allowable remuneration)	42,136
<b>Queenstown–Lakes District Council</b>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	143,734
Deputy Mayor	56,308
Chair of Committee (3)	52,675
Councillor with no additional responsibilities	45,410

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Councillor (minimum allowable remuneration)	40,710

*Wānaka–Upper Clutha Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	25,645
Member	12,823

**Rangitikei District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	120,751
Deputy Mayor	39,346
Chair of Committee (3)	37,200
Chair of Chief Executive Review Committee	30,773
Deputy Chair of Committee (3)	31,309
Councillor with no additional responsibilities	28,631
Councillor (minimum allowable remuneration)	25,583

*Rātana Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,552
Member	2,276

*Taihape Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	9,287
Member	4,643

**Rotorua District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	159,679
Deputy Mayor, Deputy Chair of Council, and Committee Chair	143,787
Deputy Co-chair of the Community and District Development Committee (2)	97,500
Deputy Co-chair of the Infrastructure and Environment Committee (2)	97,500
Councillor with no additional responsibilities	65,000
Councillor (minimum allowable remuneration)	59,442

*Rotorua Lakes Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,979
Member	8,990

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*Rotorua Rural Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	20,094
Member	10,047

**Ruapehu District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	120,497
Deputy Mayor	50,000
Councillor with no additional responsibilities	38,707
Councillor (minimum allowable remuneration)	23,948

*Ōwhango–National Park Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	6,385
Member	3,193

*Taumarunui–Ōhura Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,466
Member	7,233

*Waimarino–Waiouru Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,466
Member	7,233

**Selwyn District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	146,861
Deputy Mayor	65,344
Councillor with no additional responsibilities	54,453
Councillor (minimum allowable remuneration)	40,116

*Malvern Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	18,967
Member	9,484

**South Taranaki District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	139,953
Deputy Mayor	54,401
Risk and Assurance Committee members (4)	39,895



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<b>Office</b>	<b>Annual remuneration (\$)</b>
Councillor with no additional responsibilities	36,268
Councillor (minimum allowable remuneration)	30,888

*Eltham–Kāponga Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	12,202
Member	6,101

*Pātea Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,783
Member	5,891

*Taranaki Coastal Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	13,364
Member	6,682

*Te Hāwera Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,017
Member	7,509

**South Waikato District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	133,621
Deputy Mayor	51,703
Committee Chair A Local Services Committee	51,174
Committee Chair B Growth and Infrastructure Committee	51,174
Committee Chair C Grants Committee	47,963
Councillor with no additional responsibilities	42,516
Councillor (minimum allowable remuneration)	32,570

*Tirau Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,162
Member	3,581

**South Wairarapa District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	105,157
Deputy Mayor	35,926
Councillor with no additional responsibilities	26,259

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Councillor (minimum allowable remuneration)	18,855

*Featherston Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	6,965
Member	3,482

*Greytown Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	6,965
Member	3,482

*Martinborough Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	6,965
Member	3,482

**Southland District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	134,914
Deputy Mayor	49,327
Councillor with no additional responsibilities	37,944
Councillor (minimum allowable remuneration)	30,472

*Ardlussa Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,010
Member	4,005

*Fiordland Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	9,847
Member	4,924

*Northern Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,744
Member	3,872

*Oraka Aparima Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,652
Member	4,326

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*Oreti Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,148
Member	5,574

*Stewart Island/Rakiura Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,282
Member	2,141

*Tuatapere Te Waewae Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,556
Member	3,778

*Waihopai Toetoe Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,495
Member	5,248

*Wallace Takitimu Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	9,199
Member	4,599

**Stratford District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	107,503
Deputy Mayor	32,416
Chairperson Stratford Sport NZ Rural Travel Fund	24,081
Chairperson Farm and Aerodrome Committee	26,628
Councillor with no additional responsibilities	23,155
Councillor (minimum allowable remuneration)	18,905

**Tararua District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	128,685
Deputy Mayor	53,110
Committee Chairperson (3)	48,684
Committee Deputy Chairperson/Liaison Councillors (5)	44,258
Councillor (minimum allowable remuneration)	35,851

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<i>Dannevirke Community Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	12,476
Member	6,238
<i>Eketāhuna Community Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,086
Member	4,043
<b>Tasman District Council</b>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	156,156
Deputy Mayor	61,025
Standing Committee Chair (3)	61,025
Councillor with no additional responsibilities	46,942
Councillor (minimum allowable remuneration)	39,936
<i>Golden Bay Community Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,025
Member	7,013
<i>Motueka Community Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,634
Member	7,817
<b>Taupo District Council</b>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	143,105
Deputy Mayor	62,522
Chair—Emergency Management Committee	46,892
Chair—Kinloch Representative Group and Performance Monitoring Group	46,892
Chair—Taupō Reserves and Roding Committee	46,892
Chair—Mangakino-Pouakani Representative Group	42,984
Chair—Taupō East Rural Representative Group	42,984
Chair—Tongariro Representative Group	42,984
Councillor with no additional responsibilities	39,076
Councillor (minimum allowable remuneration)	38,999

Thames–Coromandel District Council

Office	Annual remuneration (\$)
Mayor	141,188
Deputy Mayor	78,895
Councillor with no additional responsibilities	54,300
Councillor (minimum allowable remuneration)	42,327

*Coromandel–Colville Community Board*

Office	Annual remuneration (\$)
Chairperson	16,820
Member	8,410

*Mercury Bay Community Board*

Office	Annual remuneration (\$)
Chairperson	20,124
Member	10,062

*Tairua–Pāuanui Community Board*

Office	Annual remuneration (\$)
Chairperson	16,820
Member	8,410

*Thames Community Board*

Office	Annual remuneration (\$)
Chairperson	21,326
Member	10,663

*Whangamatā Community Board*

Office	Annual remuneration (\$)
Chairperson	18,322
Member	9,161

Timaru District Council

Office	Annual remuneration (\$)
Mayor	142,005
Deputy Mayor	72,893
Committee Chairperson (4)	59,226
Deputy Committee Chairperson (4)	52,392
Councillor (minimum allowable remuneration)	40,878

*Geraldine Community Board*

Office	Annual remuneration (\$)
Chairperson	11,783
Member	5,891

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*Pleasant Point Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	9,241
Member	4,620

*Temuka Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	12,014
Member	6,007

**Upper Hutt City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	137,871
Deputy Mayor	62,649
Chair, Policy Committee	54,296
Chair, Finance and Performance	50,120
Chair, City Development	54,296
Chair, Risk and Assurance	50,120
Chair, Hutt Valley Services Committee	50,120
Councillor with no additional responsibilities	41,766
Councillor (minimum allowable remuneration)	36,751

**Waikato District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	157,039
Deputy Mayor	93,735
Infrastructure Committee Chair	80,345
Performance & Strategy Committee Chair	80,345
Sustainability & Wellbeing Committee Chair	80,345
Tai Runga Takiwaa Maaori Ward Councillor	61,598
Tai Raro Takiwaa Maaori Ward Councillor	61,598
Councillor with no additional responsibilities	53,564
Councillor (minimum allowable remuneration)	47,967

*Huntly Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,478
Member	5,739

*Ngāruawāhia Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,600
Member	5,800

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*Raglan Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,469
Member	5,234

*Rural–Port Waikato Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	9,890
Member	4,945

*Taupiri Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,593
Member	2,296

*Tuakau Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,217
Member	5,608

**Waimakariri District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	146,838
Deputy Mayor	69,373
Councillor with additional portfolio and chairing responsibilities (9)	53,986
Councillor (minimum allowable remuneration)	42,143

*Kaiapoi–Tuahiwi Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	18,710
Member	9,355

*Oxford–Ohoka Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,627
Member	8,813

*Rangiora–Ashley Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	24,134
Member	12,067

*Woodend–Sefton Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,457
Member	7,729

**Waimate District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	104,302
Deputy Mayor	42,247
Councillor with no additional responsibilities	28,165
Councillor (minimum allowable remuneration)	20,671

**Waipa District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	145,391
Deputy Mayor (also Committee Chair)	66,835
Committee Chair and Deputy Chair (Quarterly Committee)	53,075
Committee Chair	51,109
Councillor appointed to Community Board (also Deputy Committee Chair) (2)	51,109
Councillor appointed to Community Board (2)	47,177
Deputy Committee Chair	43,246
Councillor with iwi portfolio responsibility	47,177
Deputy Committee Chair (Quarterly Committee)	41,280
Committee Chair (Quarterly Committee)	45,212
Councillor (minimum allowable remuneration)	36,532

*Cambridge Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	20,100
Member	10,050

*Te Awamutu Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	19,408
Member	9,704

**Wairoa District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	116,979
Deputy Mayor	76,968
Councillor with no additional responsibilities	51,313
Councillor (minimum allowable remuneration)	35,746



Waitaki District Council

Office	Annual remuneration (\$)
Mayor	129,041
Deputy Mayor	52,096
Portfolio Leads (8)	41,500
Hearings Committee Chair	39,000
Councillor (minimum allowable remuneration)	30,765

*Ahuriri Community Board*

Office	Annual remuneration (\$)
Chairperson	12,458
Member	6,229

*Waihemo Community Board*

Office	Annual remuneration (\$)
Chairperson	12,938
Member	6,469

Waitomo District Council

Office	Annual remuneration (\$)
Mayor	115,856
Deputy Mayor	75,045
Councillor with no additional responsibilities	50,030
Councillor (minimum allowable remuneration)	36,407

Wellington City Council

Office	Annual remuneration (\$)
Mayor	183,027
Deputy Mayor	126,650
Chair of Committee of the Whole (3)	116,361
Chair of Koata Hātepe   Regulatory Processes Committee	111,070
Councillor with no additional responsibilities	105,283
Councillor (minimum allowable remuneration)	89,860

*Mākara–Ōhāriu Community Board*

Office	Annual remuneration (\$)
Chairperson	10,093
Member	5,046

*Tawa Community Board*

Office	Annual remuneration (\$)
Chairperson	20,134
Member	10,067

## Western Bay of Plenty District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	145,667
Deputy Mayor	70,020
Committee Chairperson (3)	53,094
Councillor with no additional responsibilities	45,322
Councillor (minimum allowable remuneration)	37,589

*Katikati Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,783
Member	5,891

*Maketu Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	6,237
Member	3,119

*Ōmokoroa Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,549
Member	4,275

*Te Puke Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,783
Member	5,891

*Waihi Beach Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	9,703
Member	4,851

## Westland District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	105,174
Deputy Mayor	50,000
Councillor with no additional responsibilities	28,000
Councillor (minimum allowable remuneration)	20,907

## Whakatane District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	142,977
Deputy Mayor	71,953

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Committee Chairs (5)	55,300
Deputy Chair	46,125
Councillor with no additional responsibilities	44,000
Councillor (minimum allowable remuneration)	37,575

*Murupara Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,549
Member	4,275

*Rangitāiki Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,089
Member	5,545

*Tāneatua Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,549
Member	4,275

*Whakatāne–Ōhope Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	18,540
Member	9,270

**Whanganui District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	149,641
Deputy Mayor and Town Centre Rejuvenation Advisory Group Chair	60,132
Strategy & Policy Committee Chair, Risk & Assurance Deputy Chair and Safer Whanganui Advisory Group Chair	56,724
Council Controlled Organisations Committee Deputy Chair, Aspirations & Projects Chair and Sustainability & Waste Advisory Group Chair	56,724
Operations & Performance Committee Chair and CEO Performance Review Committee Chair	56,724
Strategy & Policy Committee Deputy Co-Chair	42,092
Council Controlled Organisation Committee Chair	50,110
Operations & Performance Committee Deputy Chair	42,092
Sport, Recreation & Wellbeing Advisory Group Chair and Community Funding Grants Advisory Group Chair	49,107
Strategy & Policy Committee Deputy Co-Chair and Youth Council	42,092
Councillor with no additional responsibilities	40,088
Councillor (minimum allowable remuneration)	36,734

*Whanganui Rural Community Board*

Office	Annual remuneration (\$)
Chairperson	12,014
Member	6,007

Whangarei District Council

Office	Annual remuneration (\$)
Mayor	163,689
Deputy Mayor	91,235
Standing Committee Chair (5)	74,129
Standing Committee Deputy Chair (3)	68,426
Chair Civic Honours Committee	59,873
Councillor with no additional responsibilities	57,022
Councillor (minimum allowable remuneration)	53,850

Dated at Wellington this 20<sup>th</sup> day of June 2023.

Chairperson.

Member.

Member.

**Explanatory memorandum**

*This memorandum is not part of the determination, but is intended to indicate its general effect.*

This determination comes into force on 1 July 2023 and expires on the close of 30 June 2024.

During the first quarter of 2022, the Remuneration Authority (the **Authority**) completed a significant review of the remuneration, allowances, and hearing fees that apply to elected members of local authorities, local boards, and community boards. The outcomes of the review were implemented in two steps: from 1 July 2022 and from 9 October 2022, which was the day after polling day for the 2022 local elections. In March this year, the Authority sought the views of all local authorities on the matters that it should take into account in making this determination. The Authority received a small number of submissions that it considered.

Given the recent significant review and the feedback received, and applying the mandatory criteria that the Authority must have regard to under clause 7 of Schedule 7 of the Local Government Act 2002 and sections 18 and 18A of the Remuneration Act 1977, the Authority decided—

- to maintain the allowances and hearing fees covering the elected members of local authorities, local boards, and community boards at their post-2022 local elections levels (*see* Local Government Members (2022/23) Determination 2022), except for the vehicle-kilometre allowance, which has been adjusted to reflect the rates prescribed by the Inland Revenue Department for the 2023 year:
- to apply a 4% increase to the remuneration of all elected members of community boards as they did not receive any increase to their remuneration following the 2022 local elections:
- that because most elected members of local authorities and local boards received an increase to their remuneration following the local elections, to maintain the remuneration of these elected members at their post-2022 local elections levels with the following exceptions.

The governance remuneration pools and remuneration for the councillors of Grey, Kaipara, Rangitikei, South Waikato, Wairoa, and Waitomo District Councils have been changed to progressively implement increases to their remuneration pools. Annual progressive increases were agreed with those 6 councils before the 2022 local elections to enable them to budget and manage the increases applied to their remuneration pools following the elections. The increases applied to the 6 councils' remuneration pools in this determination brings them into line with the other councils. Their remuneration pools and councillors' remuneration now reflect the amounts that would have applied immediately after the local elections had they not agreed to phase in their increases over a 2-year period.

Westland District Council proposed changes to the remuneration allocated to its councillors. The Authority agreed to the Council's proposal, which is recorded in this determination. The changes are effective from 1 July 2023. The Council's governance remuneration pool has not changed.

#### *Governance remuneration pools*

This table below sets out the local government governance remuneration pools, which will apply on and after 1 July 2023, for the councillors of each local authority.

#### **Part 1**

#### **Remuneration pools for councillors of regional councils**

<b>Council</b>	<b>Governance remuneration pool (\$)</b>
Bay of Plenty Regional Council	869,154
Canterbury Regional Council	977,558
Hawke's Bay Regional Council	644,302
Manawatū–Whanganui Regional Council	690,226

<b>Council</b>	<b>Governance remuneration pool (\$)</b>
Northland Regional Council	580,951
Otago Regional Council	734,869
Southland Regional Council	555,828
Taranaki Regional Council	473,595
Waikato Regional Council	933,748
Wellington Regional Council	947,216
West Coast Regional Council	330,000

**Part 2****Remuneration pools for councillors of territorial authorities**

<b>Territorial authority</b>	<b>Governance remuneration pool (\$)</b>
Ashburton District Council	450,195
Auckland Council	2,592,269
Buller District Council	324,306
Carterton District Council	226,766
Central Hawke's Bay District Council	350,559
Central Otago District Council	362,213
Chatham Islands Council	151,796
Christchurch City Council	1,900,000
Clutha District Council	390,404
Dunedin City Council	1,191,826
Far North District Council	890,157
Gisborne District Council	700,000
Gore District Council	296,638
Grey District Council	330,912
Hamilton City Council	1,286,366
Hastings District Council	871,295
Hauraki District Council	422,618
Horowhenua District Council	514,833
Hurunui District Council	305,015
Hutt City Council	901,594
Invercargill City Council	573,463
Kaikoura District Council	204,089
Kaipara District Council	456,219
Kapiti Coast District Council	545,969
Kawerau District Council	261,262
Mackenzie District Council	207,000
Manawatu District Council	445,578
Marlborough District Council	609,333
Masterton District Council	456,435
Matamata–Piako District Council	463,877
Napier City Council	802,034
Nelson City Council	609,333
New Plymouth District Council	869,359

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<b>Territorial authority</b>	<b>Governance remuneration pool (\$)</b>
Ōpōtiki District Council	312,896
Ōtorohanga District Council	262,886
Palmerston North City Council	865,016
Porirua City Council	593,234
Queenstown–Lakes District Council	532,201
Rangitikei District Council	361,539
Rotorua District Council	858,787
Ruapehu District Council	359,652
Selwyn District Council	555,420
South Taranaki District Council	504,125
South Waikato District Council	457,108
South Wairarapa District Council	245,998
Southland District Council	466,709
Stratford District Council	268,362
Tararua District Council	420,455
Tasman District Council	666,580
Taupo District Council	527,532
Tauranga City Council	1,198,246
Thames–Coromandel District Council	513,295
Timaru District Council	519,365
Upper Hutt City Council	488,666
Waikato District Council	832,914
Waimakariri District Council	555,247
Waimate District Council	239,400
Waipa District Council	544,506
Wairoa District Council	333,533
Waitaki District Council	423,096
Waitomo District Council	325,194
Wellington City Council	1,639,633
Western Bay of Plenty District Council	546,556
Westland District Council	246,000
Whakatane District Council	526,578
Whanganui District Council	576,061
Whangarei District Council	898,097

**Note:** The above remuneration pools do not apply to mayors, regional council chairpersons, Auckland local board members, or community board members.

However, if a council has delegated significant powers and functions to a community board and as a consequence proposes an increase to the remuneration of community board members, the additional funds will come out of the council’s governance remuneration pool.

Issued under the authority of the Legislation Act 2019.  
Date of notification in *Gazette*:

